

**DEBORAH H. TURNER**  
**JOHN AND WENDI WELLS ASSOCIATE PROFESSOR FOR TEACHING EXCELLENCE &**  
**ASSOCIATE PROFESSOR OF ACCOUNTING**  
**SHELLER COLLEGE OF BUSINESS**

**I. EARNED DEGREES**

<i>Degree</i>	<i>Institution</i>	<i>Date Awarded</i>
Ph.D.	Georgia State University Atlanta, Georgia Accounting with Minor in Finance	August, 1985
M.P.A.	Georgia State University Atlanta, Georgia Accounting & Taxation	March, 1981
B.B.A.	Georgia State University Atlanta, Georgia Accounting (Magna Cum Laude)	March, 1977

**II. EMPLOYMENT**

Associate Professor	John and Wendi Wells Associate Professor for Teaching Excellence A.J. and Lynne Land Associate Professor for Teaching Excellence Scheller College of Business Georgia Institute of Technology Atlanta, Georgia 30332-0520	2012 - present  2008 - 2012 1991 - present
	<i>Administrative Positions:</i>	
	Area Coordinator of Accounting, 1995-98 Director of Undergraduate Programs, 1998-99 Associate Dean, 1999-2000	
	<i>Study Abroad Assignment:</i>	
	Georgia Tech Lorraine, Metz, France, Summer 2004	
Assistant Professor	College of Management Georgia Institute of Technology Atlanta, Georgia 30332-0520	1985 - 1991
Senior Staff Accountant	Coopers & Lybrand (now PricewaterhouseCoopers) Atlanta, Georgia	1977 - 1980

### **III. TEACHING**

#### **A. INDIVIDUAL STUDENT GUIDANCE**

Member of Ph.D. Dissertation Committees for:

Al Y.S. Chen: 1987, Professor of Accounting, North Carolina State University  
Hyun-Dol Choi: 1989, Daegu University, Korea, Professor of Accounting  
Arun Guruswami: 1991, CFO, Atlanta company  
Carlos Vidal (ISyE Student): 1992, Professor of Industrial Engineering, National University of Columbia, Bogata

#### **B. OTHER TEACHING ACTIVITIES**

##### ***Graduate and Undergraduate Courses Taught:***

Financial Accounting (undergraduate and graduate levels)  
Managerial Accounting (undergraduate and graduate levels)  
Intermediate Accounting I  
Intermediate Accounting II  
Advanced Financial Accounting  
Advanced Managerial Accounting  
Accounting Information Systems  
Individual Taxation  
Corporate and Partnership Taxation  
Business Entities Taxation  
Doctoral Seminar in Financial Accounting  
Seminar in Advanced (Current) Accounting Topics  
International Accounting & Taxation  
Principles of Management  
International Business  
Strategic Management  
Best Practices in Teaching Doctoral Seminar

##### ***Georgia Tech Executive Education Program Participation:***

Executive Masters of Business Administration—Mgmt of Technology (EMBA-MOT) Program  
Global Executive Masters of Business Administration (GEMBA) Program  
AFC: Finance for Entrepreneurs  
Apple South Management Institute  
BellSouth Strategic Professional Development  
Finance and Accounting for Non-Financial Managers  
General Electric Business Strategy in the Energy Industry  
General Electric Distance Learning Program in Business Strategy  
General Electric Project Management Leadership Program  
Georgia Tech Mid-Management Program  
Information Technology Management Partnership—Atlanta

***Georgia Tech Executive Education Program Participation -- continued:***

Information Technology Management Partnership—Residence  
Institute for Project Management  
McKesson Building Business Acumen  
NDC Health: Creating Shareholder Value Program  
NTU: Accounting & Finance for Technical Professionals  
NTU: Georgia Tech Program for High-Potential Managers  
Principles of Management for Engineers  
Scientific Atlanta Management Program  
SCTE Cable Industry Management Development Program  
Siemens Management Program  
WEG Manufacturing Leadership Program

***Innovative Courses Developed:***

*Bridge to Business Program:* Developed a new program, *Bridge to Business*, a joint program between Agnes Scott College and Georgia Tech Scheller College of Business. This program is meant to be a bridge between liberal arts and business, making it easier for the participants to pursue opportunities in business and graduate business education.

*Best Practices in Teaching:* Developed a teaching seminar for second-year Ph.D. students across the Scheller College of Business. This course included presentations on a variety of topics from task orientation to teaching philosophy.

*International Accounting & Taxation.* Developed an approach to international accounting that allows graduate students from all disciplines to enroll and benefit from the course. The course development included lecture notes, in-class case materials, and an extensive reading list.

*Seminar in Advanced Accounting Topics.* Developed a capstone accounting course for graduate and undergraduate students in accounting. This course examines current topics in accounting ranging from financial reporting issues to the environment of public accounting. The course development included lecture notes, an extensive reading list, and a set of very accomplished guest speakers.

*Financial and Managerial Accounting for the Management of Technology.* Developed a course for the Executive Master of Science in the Management of Technology (now EMBA-MOT) program that focuses on the use of financial information for making operational and strategic decisions in technology-based firms. The course development included lecture notes, in-class cases, extensive outside-of-class cases, and reference materials.

**IV. SCHOLARLY ACCOMPLISHMENTS**

**A. PUBLISHED BOOKS AND PARTS OF BOOKS**

“Interest Rate Swap Accounting Practices,” in *Handbook of Bank Accounting and Finance*, with E. Comiskey and C. Mulford. New York: Shephards’/McGraw-Hill, 1989, pp. 294-340, and continued editions.

## B. PUBLISHED BOOKS AND PARTS OF BOOKS – continued

*Computerized Accounting with Peachtree Complete: An Applications Approach*, with R. Hermanson and L. Plunkett. Homewood, IL: Richard D. Irwin, 1990, 632 pp. (continued into six editions).

## C. REFEREED PUBLICATIONS

### C.1 Published and Accepted Journal Articles

Dykes, L., Hermanson, R., and Turner, D. “Enforced Competition in the Accounting Profession—Does It Make Sense?” *Accounting Horizons*, December 1987, pp. 13-19.

Winner: AWSCPA Literary Award, 1989.

Reprinted in: *Public Accountancy Ontario: Modernization and Reform* by David A. Wilson. Ontario: Institute of Chartered Accountants, 1988.

Reprinted in: *Ethics in the Accounting Profession, Revised Edition*, Stephen Loeb, editor. New York: John Wiley & Sons, 1994.

Hermanson, R., Trapp, M., and Turner, D. “Current Perceptions of Issues Related to Women in Public Accounting,” *Accounting Horizons*, March 1989, pp. 71-85.

Campbell, T., Hasselback, J., Hermanson, R., and Turner, D. “Retirement Demand and the Market for Accounting Doctorates,” *Issues in Accounting Education*, Fall 1990, pp. 209-221.

Carcello, J., Hermanson, R., and Turner, D. “A Public Accounting Career: The Gap Between Student Expectations and Accounting Staff Experiences,” *Accounting Horizons*, September 1991, pp. 1-11.

Winner: AWSCPA Literary Award, 1992.

Hermanson, R., Plunkett, L., and Turner, D. “A Study of the Importance of Certain Attributes to Clients’ Initial Selections of Audit Firms: A Longitudinal and Stratified Approach,” *Journal of Applied Business Research*, Winter 1994, pp. 101-117.

Carcello, J., Hermanson, D., Hermanson, R., and Turner, D. “Doctoral Study in Accounting: Costs and Financial Support,” *Issues in Accounting Education*, Fall 1994, pp. 219-230.

Hite, P., Plunkett, L., and Turner, D. “Preferences of Small Businesses for Characteristics Important to the Selection of a Tax Preparation Firm,” *Advances in Taxation*, Volume 7, 1995, 99-140.

Ackert, L., Church, B., and Turner, D. “Experimental Market Behavior and Accounting Students’ Knowledge of Earnings Components,” *Issues in Accounting Education*, February 2001, pp. 1-19.

## **C.2 Conference Presentations with Proceedings (Refereed)**

Hermanson, R., Trapp, M., and Turner, D. "Current Perceptions of Issues Related to Women in Public Accounting," *Proceedings of the 1987 American Accounting Association National Meeting*, August 18, 1987.

Dykes, L., Hermanson, R., and Turner, D. "Will Price-Cutting Be an Effective Marketing Strategy in the Year 2000?" *Proceedings of the 1988 Southeastern American Accounting Association Meeting*, April 23, 1988.

Nagao, D., and Turner, D. "From Terminals to PCs to Classroom 200: The Georgia Tech College of Management Odyssey," *Proceedings of the International Business Schools Computer Users Group*, Annual North American Conference, July 27, 1988.

Dykes, L., Hermanson, R., and Turner, D. "Enforcing Competition in the Accounting Profession Through Regulation: Time for a Reconsideration," *Proceedings of the 1989 Southeastern American Accounting Association Meeting*, April 21, 1989.

Hermanson, R., Plunkett, L., and Turner, D. "A Longitudinal Study of the Importance of Certain Attributes to Clients' Selections of Accounting Firms," *Proceedings of the 1989 American Accounting Association National Meeting*, August 14, 1989.

Chen, K., Mulford, C., and Turner, D. "Deferred Taxes and the Realizability of Tax Benefit Carryforwards," *Proceedings of the 1989 American Accounting Association National Meeting*, August 16, 1989.

Hermanson, R., Plunkett, L., and Turner, D. "A Study of the Importance of Certain Attributes to Clients' Selections of Auditing Firms: A Longitudinal and Stratified Approach," *Proceedings of the 1991 Southeastern Accounting Association Meeting*, April 26, 1991.

Carcello, J., Copeland, J., Hermanson, R., and Turner, D. "A Public Accounting Career: The Gap Between Student Expectations and Accounting Staff Experiences," *Proceedings of the 1992 Southeastern American Accounting Association Meeting*, April 26, 1991.

Carcello, J., Hermanson, R., and Turner, D. "An Empirical Investigation into the Interviewing Experiences of Male and Female Accounting Students," *Proceedings of the 1992 Southeastern American Accounting Association Meeting*, April 24, 1992.

Hite, P., Plunkett, L., and Turner, D. "Small Businesses' Preferences for Characteristics Important to the Selection of a Tax Preparation Firm," *Proceedings of the 1992 Southeastern American Accounting Association Meeting*, April 25, 1992.

Carcello, J., Hermanson, R., and Turner, D. "An Empirical Investigation into the Interviewing Experiences of Male and Female Accounting Students," *Proceedings of the 1992 American Accounting Association National Meeting*, August 11, 1992.

Hite, P., Plunkett, L., and Turner, D. "Preferences of Small Businesses for Characteristics Important to the Selection of a Tax Preparation Firm," *Proceedings of the 1992 American Accounting Association National Meeting*, August 11, 1992.

### **C.3 Conference Presentations with Proceedings (Refereed) – continued:**

Carcello, J., Hermanson, R., and Turner, D. “An Empirical Investigation into the Gap Between Doctoral Student Expectations and Senior Accounting Faculty Experiences,” *Proceedings of the 1993 American Accounting Association National Meeting*, August 9, 1993.

Carcello, J., Hermanson, D., Hermanson, R., and Turner, D. “Doctoral Study in Accounting: Costs and Financial Support,” *Proceedings of the 1993 American Accounting Association National Meeting*, August 11, 1993.

Turner, D., and Turner, J. “The Effectiveness of Tax Policy in Influencing Personal Borrowing Behavior: Lessons from TRA 86,” *Proceedings of the 1995 Southeastern American Accounting Association Meeting*, April 1995.

Turner, D., and Turner, J. “An Examination of the Market Value of Deferred Tax Liabilities,” with J. Turner, *Proceedings of the 1995 Southeastern American Accounting Association Meeting*, April 1995.

Ackert, L., Church, B., and Turner, D. “Accounting Students and Market Behavior: Evidence from Experimental Asset Markets,” *Proceedings of the 2000 Southeastern American Accounting Association Meeting*, April 8, 2000.

### **D. OTHER PUBLICATIONS**

Comiskey, E., Mulford, C., and Turner, D. “Bank Accounting and Reporting Practices for Interest Rate Swaps,” *Bank Accounting and Finance*, Winter 1987-88, pp. 3-14.

Plunkett, L., and Turner, D. “Accounting for Income Taxes—The Last Fifty Years,” *The Woman CPA*, October 1988, pp. 28-32, 37.

Hermanson, R., Plunkett, L., and Turner, D. “Mergers Among the Big Eight Accounting Firms,” *Corporate Growth*, May 1990, pp. 12-15.

Reprinted in: *International Accounting Bulletin*, Summer 1990.

Carcello, J., Hermanson, D., Hermanson, R., and Turner, D. “Survey: Dollars for Accounting Masters,” *New Accountant*, September 1992, pp. 20-21.

Carcello, J., Hermanson, R., and Turner, D. “Higher Education in Accounting: A Self-Assessment,” *Accounting Perspectives*, Fall 2000, pp. 39-70.

## E. PRESENTATIONS

“The Future of the Accounting Profession: A Period of Change,” North Perimeter Chapter of the Georgia Society of CPAs, May 13, 1986.

“Current Perceptions of Issues Related to Women Employed in Public Accounting,” Georgia Affiliate of the American Woman’s Society of CPAs, November 15, 1988.

“A Comparison of Experiences versus Expectations of Accounting Staff Members During Their First Few Years in Practice,” North Perimeter Chapter of the Georgia Society of CPAs, May 9, 1989.

“A Comparison of Experiences versus Expectations Related to the Public Accounting Profession,” Georgia Affiliate of the American Woman’s Society of CPAs, February 20, 1990.

“Big Eight Accounting Firm Mergers and the Future of the Accounting Profession,” North Atlanta Chapter of the National Association of Accountants (now IMA), April 17, 1990.

“Mergers, Bankruptcies, and the Economics of the Accounting Profession,” North Perimeter Chapter of the Georgia Society of CPAs, January 8, 1991.

“A Study of the Importance of Certain Attributes to Clients’ Selections of Audit Firms: A Longitudinal and Stratified Approach,” North Atlanta Chapter of the National Association of Accountants (now IMA), May 21, 1991.

“Deferred Taxes and the Realizability of Tax Benefit Carryforwards,” North Perimeter Chapter of the Georgia Society of CPAs, July 9, 1991.

“The Valuation of NOL Carryforwards and FASB Statement 109,” North Atlanta Chapter of the Georgia Society of CPAs, April 16, 1992.

“The Valuation of NOL Carryforwards and the Impact of FASB Statement 109,” Lenox Chapter of the Georgia Society of CPAs, April 16, 1992.

“The Selection of a Tax Preparer by Small Businesses,” Tau Alpha Chi, Georgia State University, November 19, 1992.

“Preferences of Small Businesses for Characteristics Important to the Selection of a Tax Preparation Firm,” Gwinnett Chapter of the Georgia Society of CPAs, November 2, 1993.

“Activity-Based Costing for Management Decisions,” North Atlanta Chapter of the Georgia Society of CPAs, November 16, 1995.

“The Use of Group Exams to Promote Learning,” Annual Meeting of the Georgia Association of Accounting Educators, February 1997.

“Activity-Based Costing and Management: The Competitive Edge,” North Perimeter Chapter of the Georgia Society of CPAs, April 20, 1999.

## **E. PRESENTATIONS -- continued**

“Beyond Budgeting: Managing in the New Economy,” National Meeting of the American Woman’s Society of CPAs, June 15, 2001.

## **V. SERVICE**

### **A. PROFESSIONAL CONTRIBUTIONS**

#### *American Accounting Association:*

Member, Program Committee, 2001 and 2003 SEAAA Meetings.

Member, ATA Mid-Year Program Committee, 1998

Member, Annual Program Committee, 1995 and 1997

Member, Program Committee, 1997 ABO Conference

Member, Program Committee, 1995 SEAAA Meeting

#### *American Woman’s Society of CPAs:*

Member, National Research Award Committee, 1997-98 and 2001-2005.

Member, Scholarship Committee, Georgia Chapter, 1997

Member, Board of Directors, Georgia Chapter, 1984-86 and 1988-93

President, Georgia Chapter, 1991-92

#### *Financial Executives International:*

Past-President, Atlanta Chapter, 2007-08.

President, Atlanta Chapter, 2006-07

Member, Board of Directors, Atlanta Chapter, 1993-95 and 2002-09

Treasurer, Atlanta Chapter, 2004-05

Chair, Annual Charity Campaign, Atlanta Chapter, 1996-2009

Chair, Academic Relations Committee, Atlanta Chapter, 1994-95 and 1997-98

#### *Georgia Society of CPAs:*

Member, Program Committee, North Perimeter Chapter, 1990-92

Program Speaker: North Perimeter, North Atlanta, Northeast Georgia, Lenox,  
and Gwinnett Chapters

#### *Journal Review Work:*

Served as Ad-Hoc Reviewer for the following journals:

*Accounting Horizons*

*Auditing: A Journal of Practice and Theory*

*Issues in Accounting Education*

*Journal of Applied Business Research*

*Journal of the American Taxation Association*



## **B. CAMPUS CONTRIBUTIONS**

Member (appointed by Provost), Athletic Academic Steering Committee, 2014-present.

Member (appointed by Provost), Search Committee for Dean of the Scheller College of Business, 2013-14.

Member (appointed by President), Georgia Tech Athletic Association Board of Trustees, 2011-present.

Member, Georgia Tech Executive Programs Committee, 2012-present.

Member (elected), Scheller College of Business Faculty Advisory Board, 2003-present.

Member (appointed by Provost), Five-Year Review Committee for Dean of the College of Management, 2011.

Member (elected), Institute Academic Senate, 2003-06 and 2009-present.

Chair, Scheller College of Business Teaching Effectiveness Committee, 2004-present.

Member, Search Committee for Associate Dean of Executive Education, 2010.

Member, Five-Year Review Committee, Dean of Libraries, 2007.

Member, College of Management Undergraduate Committee, 2003-05.

Faculty Advisor, Society of Women in Business, 2003-present.

Member, Institute Library Subcommittee, 2002-present.

Member, Advisory Board, Women in Science & Technology Program, 2002-present.

Member, Institute Nominating Committee, 2002-03.

Faculty Mentor, Women in Science & Technology (WST), 2001-present.

Faculty Advisor, Honorary Accounting Organization, 2001-present.

Faculty Advisor, Graduate Women in Business, 2001-present.

Faculty Advisor, Georgia Tech/Milliken & Company Summer Challenge, 2001.

Faculty Advisor, NAIOP Real Estate Challenge Team, 2000-02.

Member, New Building Committee, College of Management, 2000-01.

Chair, College of Management Faculty Honors Committee, 2000-04.

**B. CAMPUS CONTRIBUTIONS – continued:**

Associate Dean, DuPree College of Management, 1999-00.

Member, Search Committee for Dean of Libraries, 1999-00.

Director of Undergraduate Programs, College of Management, 1998-99.

Member, Search Committee for Dean of College of Management, 1998-99.

Member, Institute Undergraduate Curriculum Committee, 1998-99.

Chair, DCOM Undergraduate Curriculum Committee, 1998-99.

Member, College of Management Teaching Load Task Force, 1998-99.

Member, Huang Chair Search Committee, 1998-99.

Member, Advisory Board, Center for International Business Education and Research,  
1996-present.

Member, SAP Development Team, 1997-99.

Area Coordinator of Accounting, 1995-98.

Member, MSM Curriculum Committee, 1993-98.

Member, Institute Advisory Committee on Computer Ownership Policy, 1995-96.

Faculty Advisor, Honorary Accounting Organization (HAO), 1988-97.

Member (elected), IAC Faculty Advisory Board, 1997-98.

Member, Search Committee for Director of School of Economics, 1992-97.

Member (elected), School of Management Faculty Advisory Committee, 1993-95.

Member, Board of Regents' Academic Committee on Business Administration,  
Management, and Economics, 1992-96.

Member, IAC Committee for the Assessment of General Education, 1992-94.

Chair (elected), Institute Faculty Benefits Committee, 1989-92.

Member, School of Management Computer Use Committee, 1986-92.

## VI. HONORS AND AWARDS

*(most recent awards listed first)*

Executive MBA-Global Business Outstanding Professor, Class of 2014  
Executive MBA-Management of Technology Outstanding Professor, Class of 2014  
Evening MBA Core Professor of the Year, 2014  
Undergraduate Professor of the Year, Elective Courses, 2014  
ANAK Society Outstanding Professor, 2013  
Evening MBA Core Professor of the Year, 2013  
Executive MBA-Management of Technology Most Inspirational Professor, Class of 2013  
Evening MBA Core Professor of the Year, 2012  
Appointed John and Wendi Wells Associate Professor for Teaching Excellence, 2012-present.  
Evening MBA Core Professor of the Year, 2011  
Global EMBA Outstanding Professor, Class of 2011  
Executive MBA-Management of Technology Outstanding Professor, Class of 2011  
Evening MBA Core Professor of the Year, 2010  
Global EMBA Outstanding Professor, Class of 2010  
Georgia Tech Faculty Woman of Distinction, Women's Leadership Conference, 2010  
Honorable Mention, Undergraduate Professor of the Year, College of Management, 2010  
Global EMBA Outstanding Professor, Class of 2009  
Undergraduate Professor of the Year, College of Management, 2009  
Global EMBA Outstanding Professor, Class of 2008  
Evening MBA Professor of the Year, 2008  
Undergraduate Professor of the Year, College of Management, 2008  
Appointed A.J. and Lynne Land Professor of Teaching Excellence, 2008-2012  
Georgia Society of CPAs' Accounting Educator of the Year, 2007  
Honorable Mention, Undergraduate Professor of the Year, College of Management, 2007  
Goes the Extra Mile Award, Georgia Tech Ambassadors, 2007  
Undergraduate Professor of the Year, College of Management, 2006  
Goes the Extra Mile Award, Georgia Tech Ambassadors, 2006  
Hesburgh Award Teaching Fellow, 2006  
Outstanding Professor Award, Executive Master of Science in the  
Management of Technology, Class of 2005  
Undergraduate Professor of the Year, College of Management, 2005  
Alpha Kappa Psi – Faculty Initiate, 2005  
Class of 1940 W. Roane Beard Outstanding Teacher Award (university-wide), 2004  
Honorable Mention, Undergraduate Professor of the Year, College of Management, 2004  
Undergraduate Professor of the Year, College of Management, 2003  
Educator of the Year, American Woman's Society of CPAs, 2002-03  
Undergraduate Professor of the Year, College of Management, 2002  
Omicron Delta Kappa – Honorary Leadership, elected 2002  
American Woman's Society of CPAs Literary Award, 1992  
American Woman's Society of CPAs Literary Award, 1989  
American Accounting Association Doctoral Fellowship  
George E. Manners Graduate Scholarship Award  
Phi Kappa Phi – Academic Honorary

**VI. HONORS AND AWARDS – continued:**

Mortar Board Outstanding Scholarship Award

Beta Alpha Psi – Accounting Honorary

Beta Gamma Sigma – Business Administration Honorary